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The Multifactor Leadership Questionnaire® (MLQ® also known as MLQ 5X short or the standard MLQ) measures a broad range of leadership types from passive leaders, to leaders who give contingent rewards to followers, to leaders who transform their followers into becoming leaders themselves.

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ALQ Authors: Bruce J. Avolio, William L. Gardner, & Fred O. Walumbwa. The Multifactor Leadership Questionnaire (MLQ) measures a broad range of leadership types from passive leaders, to leaders who give contingent rewards to followers, to leaders who transform their followers into becoming leaders themselves.

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Leaders select leadership styles to work on and develop a Leadership Development Plan (LDP) based on the results of the MLQ 360 Leader's Report. It contains developmental behaviors for each MLQ scale and item. Leadership is examined with respect to its relevance to work as well as

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The Multifactor Leadership Questionnaire is a well-established instrument in the measure of Transformational Leadership as well as being extensively researched and validated. Avolio and Bass's MLQ manual shows strong evidence for validity; the MLQ has been used in thousands of

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The Multifactor Leadership Questionnaire is a psychological inventory consisting of 36 items pertaining to leadership styles and 9 items pertaining to leadership outcomes. The MLQ was constructed by Bruce J. Avolio and Bernard M. Bass with the goal to assess a full range of leadership styles. The MLQ is composed of 9 scales that measure three leadership styles: transformational leadership, transactional leadership, and passive/avoidant behavior, and 3 scales that measure outcomes of leadership.

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Avolio, B. J., & Bass, B. M. (2004). Multifactor Leadership Questionnaire. Manual and Sampler Set (3rd ed.). Redwood City, CA Mindgarden.

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